



**Klahoose**  
First Nation

Occupying traditional territories that span from Cortes Island to Toba Inlet, the Klahoose Nation has existed since time before memory. Our primary village site, Squirrel Cove, is home to approximately eighty-five full-time residents who live and work on Cortes Island and in the surrounding areas. The remaining three hundred plus members reside in off reserve coastal communities in the lower mainland, and Washington State.

**We are currently seeking a full-time WATCH Community Lead/Coordinator to engage in comprehensive risk assessments, monitoring and systems change for the We All Take Care of the Harvest (“WATCH”) pilot project.**

**WATCH** is a pilot project initiated and coordinated by First Nations Health Authority (FNHA) Environmental Public Health Services. WATCH is a marine foods (seafoods) and climate change pilot project focused on risk assessment, monitoring, and systems change. WATCH is also a network of at least 75 unique groups, and more than 100 individuals that come together in a spirit of shared learning. Fisheries, health, marine safety, culinary are some of the departments/sectors that are represented. Key partners include BC Centre for Disease Control, Vancouver Island University, and Island Marine Aquatic Working Group.

#### **What is the purpose of WATCH?**

- To help communities access timely safety information about seafoods and harvest areas;
- To enhance the ability of communities to plan for and manage climate impacts that affect seafoods; and
- To promote seafood security and sovereignty for coastal First Nations.

#### **Why you'll love working at Klahoose First Nation:**

- Full-time position;
- Competitive hourly compensation; and
- Friendly and collaborative work environment.

Under the supervision of the Fisheries Manager, the duties and responsibilities of the WATCH Community Lead/Coordinator include, but are not limited to, the following:

- Risk Assessment
  - Plan for climate impacts affecting marine foods (reduce exposures to pathogens and biotoxins in the marine environment, protect those who are most sensitive to them, and enhance adaptive capacities for seafood safety, security, and sovereignty).
- Monitoring
  - Implement a monitoring program to better understand the risks associated with harmful phytoplankton (sometimes referred to as Harmful Algal Blooms or “red tides”) and the biotoxins they produce that become concentrated in shellfish and other marine foods.
- Systems Change



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- Support efforts to address gaps, barriers, and inequities in regulatory systems (e.g., Canadian Shellfish Sanitation Program).

The WATCH Community Lead/Coordinator may also participate in other WATCH activities including but not limited to:

- Advocating for and advance shellfish program policies and initiatives that recognize and protect First Nations interests;
- Developing a province-wide coastal alert system for shellfish harvesters that integrates harmful phytoplankton and environmental monitoring with shellfish tissue testing, similar to shellfish safety programs in Washington State, Alaska, and Europe;
- Developing learning resources for the classroom, and learning opportunities outside of the classroom for and with secondary school-aged youth focused on seafoods and climate change; and
- Working with our community's knowledge and language keepers to include traditional teachings and language in adult and youth WATCH resources.

The successful candidate will possess the following qualifications:

- Valid Driver's License;
- Valid Small Vessel Operator Proficiency (SVOP) certificate; and
- Experience working on the water will be considered an asset.

Kindly forward your resume and with cover letter via email to Byron Harry, Fisheries Manager at [byronharry@klahoose.org](mailto:byronharry@klahoose.org)

Klahoose First Nation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the recruitment and selection process.

For more information, check us out online at <https://www.klahoose.org/>