



Grounds & Maintenance

As a Grounds and Maintenance Laborer at our resort, you will play a crucial role in maintaining high standards of safety, sanitation, and aesthetics across our grounds. Reporting directly to the Grounds Maintenance and Operations Lead, you'll be responsible for various tasks related to groundskeeping, maintenance, and ensuring a positive experience for our guests.

Nestled on Cortes Island, British Columbia, Gorge Harbour Marina Resort provides premier moorage services for adventurers exploring the Discovery Islands and Desolation Sound. Our resort offers a range of accommodations including Lodge and Cottage options, alongside RV Park, Camping, and Glamping Domes. With onsite amenities such as a Food Truck, General Store, Laundry Facilities, and Automobile Gas services, guests enjoy convenience and comfort throughout their stay. Proudly owned and managed by the Qathen Xwegus Management Corporation (QXMC), a business development corporation of the Klahoose First Nation, we blend exceptional service with cultural stewardship.

KEY ACCOUNTABILITIES

Essential Functions and Responsibilities:

- Maintain a high-quality standard of groundskeeping and maintenance, including landscaping, gardening, and cleanliness in storage areas and vehicles.
- Perform manual tasks such as mowing, string trimming, fertilizing, and clearing litter in resort and campground areas.
- Clean, maintain, and make minor repairs to resort washrooms, facilities, and furnishings.
- Assist in setting up equipment and amenities for events as needed.
- Clear and maintain resort walkways and entrances, including snow shoveling during winter.
- Foster team cohesiveness by maintaining open communication with colleagues and guests, participating in skill-building sessions, and setting and reviewing performance objectives with management.
- Ensure compliance with all resort and legislative requirements, including safety standards and environmental initiatives.
- Actively contribute to improving resort operations and processes, including emergency protocol, organizational safety standards, and environmental sustainability efforts.

Job Requirements/Qualifications:

- Practical knowledge of landscaping tools and safe handling practices.
- Possession of and ability to maintain a valid Province of British Columbia Class 5 Driver's License (an asset).
- Basic mechanical, plumbing, carpentry, and electrical skills are advantageous.
- Familiarity with governmental safety regulations.
- Excellent communication, decision-making, and critical thinking skills.
- Ability to work effectively within a team and resolve conflicts when necessary.
- Self-motivated with a positive attitude and professionalism.
- Detail-oriented with a commitment to quality.
- Ability to build and maintain relationships with staff, customers, and vendors.





Working Conditions:

- Work predominantly outdoors, with frequent physical activity including bending, lifting, and handling various tools and equipment.
- Lift items weighing up to 50lbs safely.
- Exposure to varying temperatures and weather conditions.
- Potential exposure to noise and vibrations.

Job Application Process:

If you are passionate about maintaining beautiful and safe outdoor spaces and enjoy working collaboratively in a team-oriented environment, we encourage you to apply for this position.

To apply for this position, please send your resume and a cover letter detailing your relevant experience to team@gorgeharbour.com.



QATHEN XWEGUS
MANAGEMENT CORPORATION