



## RE: Job posting – National Native Alcohol & Drug Abuse Program Worker

Klahoose First Nation is seeking a qualified National Native Alcohol & Drug Abuse Program (NNADAP) Worker to join our multidisciplinary team. The team provides a comprehensive range of services working within the context of a culturally safe and appropriate, holistic, client-centric focus. The worker will be a part of the multi-disciplinary team at the Health Centre and will report to the Health Director.

Ideally, services are offered in person in the community of Squirrel Cove, on Cortes Island, however, for the right candidate, a hybrid model is possible. Cultural Safety is a priority of the Health Team as is direct client care coordination. The position will offer direct services for Klahoose FN community members living in Squirrel Cove as well as online sessions (Individual and Group) for Klahoose members living off reserve in Campbell River, Courtenay and Powell River.

Some reasons why you'll love working at Klahoose First Nation:

- 24 hours per week of flexible hybrid hours
- Competitive compensation range depending on degree of education and experience.
- Friendly and collaborative on-site work environment.
- Professional development is encouraged.
- Yearly two-week paid Christmas break plus accrued vacation time.

### Roles and Responsibilities:

Under the supervision of the Health Director, the duties and responsibilities of the NNADAP Worker include, but are not limited to the following:

- Facilitate referrals and admissions into the program.
- Conduct assessments and develop client services plans and make referrals to other programs and agencies as required.
- Assist clients in developing life skills and community survival skills.
- Promote awareness and support for the program by representing the community with public awareness programs.
- Provide reports to the supervisor as required.
- Maintain client records in strict confidentiality.
- Klahoose First Nation NNADAP Worker liaises with community resource agencies, organizations to coordinate services and referrals for clients, ensuring access to comprehensive support systems; Fosters partnerships and maintains relationships with external stakeholders to facilitate the best outcomes for clients;
- Assess and responds to crisis situations promptly, providing immediate support, intervention and appropriate referrals as necessary; Develops crisis intervention plans and strategies in collaboration with clients and the team.



- Stay updated on current trends, research and best practices, integrating new knowledge and practice for continuous improvement.
- Open to all forms of substance misuse programming and interventions using a Cultural Safety approach.
- Uses a high degree of integrity, compassion and confidentiality.

The successful candidate will possess the following qualifications and experience.

- Qualifications/Requirements/Experience
- Bachelor's degree in a related human social services field or other form of acceptable education.
- Minimum two years related experience
- Equivalent combination of education, training and experience will be considered.
- Nonviolent Crisis Intervention Training an asset
- Basic First aid or willingness to obtain prior to employment
- Valid driver's license
- Criminal record check
- Ability to stand and sit and walk for extended periods of time and to lift a minimum of 40 pounds.
- Knowledge of MS Suite, Teams, Zoom and other applications is imperative.

**Kindly forward your resume and cover letter via email to [karihackett@klahoose.org](mailto:karihackett@klahoose.org). Resumes without cover letters will not be accepted.**

Klahoose First Nation is committed to equity, inclusion and belonging, and human rights. We know that our diversity strengthens our values and shared responsibility in creating a respectful, and collaborative workplace. Indigenous ancestry is regarded as directly relevant to the skills and knowledge preferred and Indigenous applicants could be given preference in the application process.