

## Job Description

<b>Title:</b>	Indigenous Liaison and Support Worker	<b>Date:</b> Previous:	October 20, 2023
<b>Department:</b>	Education	<b>Reports to:</b>	School District 72 & Klahoose First Nation Administrator
<b>Status:</b>	Part Time – Up to 14 hour per week	<b>Direct Reports:</b>	Klahoose First Nation Administrator

### Purpose

The Indigenous Liaison and Support Worker will play a vital role in promoting Klahoose and Indigenous culture, providing support to Indigenous students, and enhancing cultural awareness and inclusivity within the Cortes Island School. The ideal candidate for this position is a dedicated, empathetic, and culturally knowledgeable individual who is passionate about youth development, education, and the preservation and promotion of Indigenous culture.

### Responsibilities

#### Cultural Promotion and Education

- Develop and implement culturally relevant programs and activities for both Indigenous and non-Indigenous students.
- Coordinate and facilitate cultural events, workshops, and ceremonies, potentially including guest speakers, elders, and community members.
- Assist in the integration of Indigenous knowledge and teaching practices into the classroom in collaboration with teachers and administrators.
- Provide resources and materials that enhance students' understanding of Klahoose and other Indigenous cultures and histories.

#### Student Support and Advocacy

- Offer one-on-one and group support services for Indigenous students, focusing on their academic, emotional, and social needs.
- Serve as a mentor and role model, promoting self-esteem, resilience, and pride in Indigenous cultural identity.
- Identify and address barriers to Indigenous students' success, advocating for their needs and rights within the school system.
- Assist in developing individualized plans for students who may need additional support or accommodations.

#### Community and Family Engagement

- Act as a liaison between the school, Indigenous families, and the Klahoose First Nation community.

- Encourage and facilitate parent and community involvement in students' education and school activities.
- Establish and maintain respectful, collaborative relationships with families, elders, and community organizations.

### **Professional Development and Collaboration**

- Stay informed about current Indigenous educational initiatives, resources, and research.
- Participate in professional development activities focused on Indigenous education, cultural competency, and student support strategies.
- Work collaboratively with school staff, administrators, and other professionals to promote an inclusive and supportive educational environment.

## **Competencies and Skills**

### **Education and Work Experience:**

- Experience working with youth, preferably in an educational or community-based setting.
- Relevant post-secondary education or training is an asset, but not mandatory.

### **Knowledge, Skills and Abilities:**

- Strong understanding of Klahoose culture, and history
- Excellent communication, interpersonal, and mentoring skills.
- Ability to plan, organize, and facilitate cultural and educational activities.
- Flexible, compassionate, and patient with a strong sense of cultural sensitivity and respect for diversity.