

## **Employment Opportunity Klahoose First Nation Health**

<b>Job Title:</b> Mental Health and Substance Use Counselor
<b>Pay:</b> Based on experience. Comprehensive pay and benefits package
<b>Department:</b> Klahoose FN Health
<b>Reporting to:</b> Health Manager or designate
<b>Location:</b> Multisite: primary Squirrel Cove, BC. <b>Housing options may be available</b>
<b>Rotation:</b> PT and FT different Weekly hrs and rotation available
Open until filled

### **Position Summary**

KFN Health is looking for an experienced Counselor to join our new multidisciplinary team. The team provides a comprehensive range of services working within the context of a culturally safe and appropriate, holistic, client-centric focus. Services are offered in person in the community in Squirrel Cove, on Cortes Island. The counselor will provide intake, assessment, intervention, treatment, consultations, and referral for community members needing assistance with their mental health and substance use needs.

Reporting to the Health Manager or Delegate, working as a member of a multidisciplinary team, the Counselor will provide services in the community. Collaborates, consults, and liaises with the multidisciplinary team of health care professionals.

Counselors are expected to be concurrently trained and able to support Mental health and Substance abuse community member's goals part of a team's Care plan.

The health team provides culturally sensitive care and services and takes direction from the Nation's Elders and elected leaders.

### **Duties and Responsibilities**

- Ensures the delivery of quality care in accordance with the established culturally appropriate procedures, processes, and guidelines of KFN Health related to Mental health and substance abuse.
- Connecting with Community members in person and support with assessments
- Support the planning and delivery of individual client's care plans
- Offer different treatment modalities, such as one-on-one, groups and family sessions.
- Promotes and facilitates client's independence.
- Participating in KFN Health team Treatment planning and case reviews
- Supports with care coordination as per Care Plan
- Conducts home visits to ensure that services are provided in a safe and effective manner and in accordance to Care Plans
- Promotes adherence to safe practices, procedures, and compliance of Work Safe BC regulation. Ensures a safe and healthy working environment by observing and promoting precautions and infection control.
- Maintains pertinent client records, charts, reports and documentation as required.
- Performs other related duties as required/delegated.

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### Education, Training and Experience

To join our team, you will have:

- Baccalaureate Degree in a Health-related discipline from an approved post-secondary institution. Recognized post basic education related to mental health and substance use. Two years of recent related experience. Knowledge of current Best Practices as to mental health assessments, treatment methodologies, intervention strategies.
- Willingness to learn and support Klahoose First Nation culture and traditions.
- Min 2 years relevant experience
- Valid BC driving license.

### Skills and Abilities

- Demonstrated ability to communicate effectively, both verbally and in writing
- Demonstrated ability for good observation and patient/client assessment skills.
- Experience supporting First Nation communities.
- Experience in different team modalities
- Ability to work independently and cooperatively as part of a multidisciplinary teams.
- Demonstrated ability to operate related equipment including computer and variety of MS Windows based software.
- Use personal vehicle.

### Application process

Please submit a resume and cover letter to:

Health Manager, KFN

[healthmanager@klahoose.org](mailto:healthmanager@klahoose.org)

Please note: only shortlisted candidates will be contacted