

## **URGENT NOTICE**

July 2, 2023

Matter: Illegal Recording of Private Conversations

Dear Klahoose,

I am writing to address a serious issue that has recently come to our attention: the illegal recording of private conversations within our public buildings. We have discovered at least one recorded video and are deeply concerned about the privacy and well-being of our members and staff. Members have the right to attend doctor days, mental health counselling, as well as private conversations within the Multipurpose Building without the fear that they are being illegally recorded.

It is with great appreciation that I acknowledge your understanding of the gravity of this situation. We have taken immediate action by involving the (RCMP) and a privacy investigations consultant to investigate and resolve this matter. The act of recording individuals without their consent is a clear violation of Section 191 of the Canadian Criminal Code, while the subsequent sharing of those videos is in breach of Section 193. I urge anyone who may have participated in these activities to come forward and engage with the appropriate authorities to correct this violation of privacy amicably.

The Klahoose First Nation places great importance on safeguarding the rights and well-being of our community members and staff. We recognize privacy as a fundamental human right and are committed to maintaining a safe and respectful environment for all. Please be assured that our commitment to protecting the privacy and dignity of our members and staff remains unwavering.

Thank you for your attention to this matter, and I look forward to our continued collaboration and support. Should there be any further developments or actions that require our attention, please do not hesitate to contact us.

With utmost respect and gratitude,

Steven Brown,  
Chief of Klahoose First Nation  
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