



Klahoose First Nation

Occupying traditional territories that span from Cortes Island to Toba Inlet, Klahoose First Nation has existed since time before memory. Our primary village site, Squirrel Cove, is home to approximately seventy-five full-time residents who live and work on Cortes Island and in the surrounding areas. The remaining three hundred and nine members reside off reserve in areas such as coastal communities, the lower mainland and in Washington State, etc.

Job Posting: Community Nurse
Full Time, 32 hours per week, on Cortes Island, BC

About The Position

Working closely with the Health Services Manager, Home Care, Drug and Health Care Workers, the Community Nurse is responsible for providing nursing services to members within the Nation.

Nursing Services

- Apply and utilizes key nursing knowledge and critical thinking to assess, plan, implement, and evaluate interventions to address health issues.
- Document assessments, care plans, reassessments, and service delivery on clients' personal Home Care Health Records.
- Coordinate nursing care services with the client, physician, hospital, rehabilitation, long term care programs and other community programs.
- Develop care plans, and assist clients to manage their own care and navigate through the various services available within the community setting.
- Develop nursing care and teaching strategies to assist clients/families dealing with chronic illness.
- Support Adult Activity program initiatives and outings that promote independent living, traditional wellness and continued socialization in and out of the community.
- Establish therapeutic relationships with clients/residents and families and provides emotional support through identifying individual and family perspectives on health, conducting learning assessment and understanding life views and priorities for the individual and family.

Home Care

- Provide individualized care to clients/families by initiating discussions to identify what is important from the perspectives of the client/family, assessing client health status, identifying priorities and plans and discussing professional care and services that support these plans.
- Coordinate home care services in a way that meets the needs of the clients while promoting independence and family community support.

Community Nurse, September 2022



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Administration

- Place supplies orders, order medications, etc.
- Provide input with Manager to liaise with First Nations Health Authority (FNHA), First Nations Health Council (FNHC) and First Nations Health Directors Association (FNHDA) on issues facing the Nation.
- Keep up to date with directives of the BC Center for Disease Control and the Public Health Agency of Canada.
- Provide input for letters to support medical care for members.

Competencies and Skills

Education and Work Experience:

- Registered Nurse in good standing with the College of BC Nursing Professionals (BCCNP).
- Current Basic Life Support, Level “C” certificate.
- Valid Class 5 Drivers License and own vehicle.
- Completion of immunization certification and certified within 1 year preferred.
- Completion of additional education in wound and foot care preferred.
- 1-2 years recent experience in public health and home care nursing.
- First Nations experience preferred.

Knowledge, Skills and Abilities:

- Effective leadership skills, with experience working with complex health and wellness initiatives.
- Clear and concise communication style both verbally and in writing.
- Demonstrated organizational skills to effectively prioritize workload and meet deadlines.
- Effective interpersonal and organizational skills and the ability to maintain effective working relationships.
- Ability to handle confidential information with tact and discretion.
- Demonstrated ability to work effectively, both independently and as part of a team.
- Knowledge of, and the ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge and the application of concepts, principles, and theories of trans-cultural nursing, including knowledge of traditional, homeopathic or other healing practices used in the community.



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- Knowledge of First Nations cultures and backgrounds, and the understanding of how culture impacts on communication patterns, and attitudes and approaches to health issues.
- Knowledge of nursing which includes the nursing process, conceptual frameworks of nursing, theories and principles of nursing practice.
- Problem solving techniques/skills.
- Knowledge of evidence based clinical nursing practice, including current concepts of primary care nursing for the delivery of treatment services, including clinical treatment practices, techniques of intervention, disease symptoms and identification, trauma management requiring knowledge and skill in observing, assessing, and diagnosing illnesses and injuries.
- Physical ability to perform the duties of the position.
- Ability to pass a Criminal Record and Vulnerable Sector Check.

What We Offer

The opportunity to live and work on beautiful Cortes Island, BC. A flexible work schedule, 32 hours per week, Monday to Thursday or as needed. We offer a competitive salary and benefits plan, plus expenses for cell phone and monthly ferry allowance.

A competitive compensation and benefits package will be provided plus housing for the successful candidate.

How to Apply

Interested candidate can submit a letter of interest and resume, stating:

- previous related work experience,
- information about working with a First Nations community and the ability to relocate to Cortes Island,
- Deadline: Monday, September 30, 2022 to Marion Janssen HR Consulting,
Email: marionchrp@gmail.com.

We thank everyone in advance for their interest in joining the Klahoose First Nation and ask that only candidates legally able to work in Canada apply.